

## Attach 3 - APPENDIX 2: EQUALITY AND DIVERSITY

Case should consider whether this case results in any Equality and Diversity issues. The full document [http://stginet/Policies/Corporate%20-%20IT/Information Governance and Management/Org 1 2 AppA EIA Template.doc](http://stginet/Policies/Corporate%20-%20IT/Information%20Governance%20and%20Management/Org%201%20AppA%20EIA%20Template.doc).

### 1. EQUALITY IMPACT ASSESSMENT FORM – INITIAL SCREENING

Service / Function / Policy	Directorate / Department	Assessor(s)	New or Existing Service or Policy?	Date of Assessment
UCC	Medicine and Cardiovascular Division	Anne Carter	New service	18 November 2011
<p><b>1. Describe the purpose of the service / function / policy?</b> Patients will be streamed to the most appropriate service for their presenting condition. Decreased dependence on A&amp;E by patients who require primary/community care. Reduced waits in A&amp;E for emergency patients. The intended outcomes are to reduce A&amp;E activity and Commissioner costs enabling reinvestment.</p>				
<p><b>2. Are there any associated objectives? National targets -</b> A&amp;E Care Quality Indicators which measure patient waits in A&amp;E, <b>External UCC</b> business case KPIs (attached), <b>Trust strategic objectives -</b> meet quality standards, increasing demand, cost reduction and increase throughput.</p>				
<p><b>3. What factors contribute or detract from achieving intended outcomes?</b> Patients may not want to comply with being redirected to primary/ community services.</p>				
<p><b>4. Does the service / policy / function / have a positive or negative impact in terms of race, disability, gender, sexual orientation, age, religion or belief and Human Rights?</b> No. Allowance will be made for disabled and elderly patients to be seen in the UCC if redirection is inappropriate.</p>				
<p><b>5. If yes, please describe current or planned activities to address the impact.</b> As above.</p>				
<p><b>6. Is there any scope for new measures which would promote equality?</b> None.</p>				
<p><b>7. What are your monitoring arrangements for this policy/ service?</b> Yes included in the business case.</p>				
<p><b>Equality Impact Rating Low</b>  <b>Please give you reasons for this rating:</b> The main change is the integration and therefore relocation of the TWiC service. Access for the disabled and elderly will be enabled to the UCC and there will be no impact on equality and diversity for patients.  <b><i>If you have rated the policy, service or function as having a high impact for any of these equality dimensions, it is necessary to carry out a detailed assessment and then complete section 2 of this form.</i></b></p>				
<p><b>Review date of policy: November 2012</b></p>				